

Maximize every sales opportunity. Optimize all your marketing efforts.

Class - Description	WCIRB Approved Advisory Rates Eff 1-1-2015	WCIRB Proposed Advisory Rates Eff 1-1-2016	% Change
0005 - Nurseries—propagation	6.35	6.25	-1.57%
0016 - Orchards—citrus, deciduous	11.14	9.94	-10.77%
0034 - Poultry Raising	9.42	9.27	-1.59%
0035 - Florists—cultivating	6.16	6.52	5.84%
0036 - Dairy Farms	11.17	10.44	-6.54%
0038 - Stock Farms	21.78	18.3	-15.98%
0040 - Vineyards	6.39	5.65	-11.58%
0041 - Potato Crops	8.55	7.42	-13.22%
0042 - Landscape Gardening	9.83	9.12	-7.22%
0044 - Cotton Farms	9.74	7.62	-21.77%
0045 - Orchards—nut crops	7.43	6.06	-18.44%
0050 - Farm Machinery Operation	10.22	9.3	-9.00%
0079 - Strawberry Crops	5.79	5.45	-5.87%
0096 - Nut Hulling/Shelling/Process	7.75	7.42	-4.26%
0106 - Tree Pruning/Trimming	26.63	21.18	-20.47%
0171 - Field Crops	11.19	9.63	-13.94%
0172 - Truck Farms	7.19	6.99	-2.78%
0251 - Irrigation Works	7.83	7.08	-9.58%
0400 - Cotton Merchants	5.66	5.04	-10.95%
0401 - Cotton Gin Operation	17.81	15.8	-11.29%
1122 - Mining—surface	13.2	10.39	-21.29%
1123 - Mining—underground	35.89	40.35	12.43%
1124 - Mining—undergrnd—surface staff	12.52	11.61	-7.27%
1320 - Oil/Gas Lease Operators	2.26	1.87	-17.26%
1322 - Oil/Gas Well Servicing	5.5	4.85	-11.82%
1330 - Blasting	14.5	11.47	-20.90%
1438 - Smelting/Sintering/Refining	8.94	7.86	-12.08%
1452 - Mining—ore milling	4.7	3.8	-19.15%
1463 - Asphalt Works	5.65	5.33	-5.66%
1624 - Quarries	14.79	13.42	-9.26%
1699 - Rock Wool Mfg	4.4	4.74	7.73%
1701 - Cement Mfg	8.68	7.4	-14.75%
1710 - Stone Crushing	7.94	8.09	1.89%
1741 - Silica Grinding	10.04	9.27	-7.67%
1803 - Stone Cutting/Polishing	14.49	14.75	1.79%
1925 - Die Casting Mfg	15.54	14.6	-6.05%
2002 - Macaroni Mfg	10.87	11.51	5.89%
2003 - Bakeries and Cracker Mfg	9.92	9.7	-2.22%
2014 - Grain/Rice Milling	9.12	7.04	-22.81%
2030 - Sugar Mfg/Refining	8.09	6.95	-14.09%
2063 - Creameries/Dairy Products Mfg	5.6	5.31	-5.18%
2081 - Butchering	10.22	10.05	-1.66%
2095 - Meat Products Mfg	12.64	10.76	-14.87%
2102 - Fruit/Vegetable Dehydrating	8.13	7.16	-11.93%
2107 - Fruit—fresh fruit packing	6.14	5.88	-4.23%
2108 - Fruit—citrus fruit packing	9.65	9.56	-0.93%
2109 - Fruit—dried fruit packing	9.63	7.57	-21.39%
2111 - Fruit/Vegetable Preserving	7.05	6.31	-10.50%
2113 - Fish/Seafood Products Mfg	20.22	16.76	-17.11%
2116 - Fruit Juice/Concentrate Mfg	5.81	5.37	-7.57%
2117 - Fruit/Veg Process—frozen	11.73	10.71	-8.70%

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2121 - Breweries/Malt Houses	6.49	5.34	-17.72%
2123 - Fruit/Veg—fresh—ready-to-eat	7.35	7.44	1.22%
2142 - Wineries	4.17	3.76	-9.83%
2150 - Ice Mfg/Ice Dealers	11.96	9.55	-20.15%
2163 - Bottling	10.11	7.58	-25.02%
2211 - Cotton Batting/Waste Mfg	22.71	20.2	-11.05%
2222 - Spinning/Weaving	7.41	7.26	-2.02%
2362 - Knitting	17.51	17.62	0.63%
2402 - Carpet/Rug Mfg	9.8	9.2	-6.12%
2413 - Textiles	8.57	6.7	-21.82%
2501 - Clothing Mfg	7.8	7.2	-7.69%
2570 - Mattress/Box Springs Mfg	15.32	15.04	-1.83%
2571 - Pillow/Quilt/Cushion Mfg	13.08	13.13	0.38%
2576 - Awning/Tarp/Canvas Goods Mfg	9.18	9.57	4.25%
2584 - Carpet/Rug/Upholstery Cleaning	10.36	10.73	3.57%
2585 - Laundries	13.62	11.63	-14.61%
2589 - Dry Cleaning/Laundry—retail	6.76	6.65	-1.63%
2660 - Boot/Shoe Mfg/Repairing	6.85	7.64	11.53%
2683 - Bag Mfg—travel bags	7.47	6.68	-10.58%
2688 - Leather Goods Mfg	8.7	7.21	-17.13%
2702 - Logging/Lumbering	30.94	28.83	-6.82%
2710 - Sawmills/Shingle Mills	8.56	8.41	-1.75%
2727 - Log Hauling	21	20.72	-1.33%
2731 - Planing/Moulding Mills	7.5	6.34	-15.47%
2757 - Pallet Mfg/Repair/Recondition	14.31	12.41	-13.28%
2759 - Box/Box Shook/Container Mfg	14.32	13.88	-3.07%
2790 - Pattern/Model Mfg	3.78	2.95	-21.96%
2797 - Mobile Home Mfg	12.96	10.67	-17.67%
2806 - Door/Sash/Window Mfg—wood	9.67	9.13	-5.58%
2812 - Cabinet Mfg—wood	10.03	9.06	-9.67%
2819 - Truss/Building Components Mfg	13.78	13.33	-3.27%
2840 - Picture Frame Assembly	9.04	8.12	-10.18%
2842 - Wood Products Mfg	12.59	11.65	-7.47%
2852 - Window Blind Mfg/Assembly	12.66	10.69	-15.56%
2881 - Furniture Assembling	13.7	12.77	-6.79%
2883 - Furniture Mfg—wood	15.99	14.4	-9.94%
2915 - Veneer/Veneer Products Mfg	9.38	8.56	-8.74%
2923 - Musical Instrument Mfg	7.78	6.88	-11.57%
3018 - Steel Making	3.65	3.46	-5.21%
3022 - Pipe/Tube Mfg	9.29	8.71	-6.24%
3030 - Iron/Steel Works—structural	11.56	10.61	-8.22%
3039 - Reinforcing Steel Fabrication	11.86	9.58	-19.22%
3040 - Iron Works—non-structural	11.41	10.8	-5.35%
3060 - Door/Window Mfg—metal/plastic	10.33	10.13	-1.94%
3066 - Sheet Metal Products Mfg	6.56	6.01	-8.38%
3070 - Computer Memory Disk Mfg	0.64	0.52	-18.75%
3076 - Furniture Mfg—metal	10.09	8.52	-15.56%
3081 - Foundries—iron	13.72	12.95	-5.61%
3082 - Foundries—steel castings	14.85	16.61	11.85%
3085 - Foundries—non-ferrous	13.19	11.15	-15.47%
3099 - Tool Mfg	6.1	5.44	-10.82%

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3110 - Forging Works	11.62	9.21	-20.74%
3131 - Tag/Button/Fastener Mfg	7.27	7.1	-2.34%
3146 - Hardware Mfg	5.39	4.84	-10.20%
3152 - Nail/Tack/Rivet Mfg	3.46	3.39	-2.02%
3165 - Air Condition/Refrig Equip Mfg	5.68	4.99	-12.15%
3169 - Stove Mfg	6.55	6.44	-1.68%
3175 - Furnace/Heater/Radiator Mfg	7.3	5.95	-18.49%
3178 - Electronic Element Mfg	3.4	3.37	-0.88%
3179 - Electrical Apparatus Mfg	5.54	3.96	-28.52%
3180 - Fixtures/Lamp Mfg/Assembly	9.06	8.68	-4.19%
3220 - Can Mfg	4.96	4.61	-7.06%
3241 - Wire Rope/Cable Mfg	5.88	4.88	-17.01%
3257 - Wire Goods Mfg	8.12	7.21	-11.21%
3339 - Foundries—investment casting	8.65	8.18	-5.43%
3365 - Welding/Cutting	7.71	6.76	-12.32%
3372 - Electroplating	9.45	8.14	-13.86%
3383 - Jewelry Mfg	4.72	4.58	-2.97%
3400 - Metal Goods Mfg	8.79	8.21	-6.60%
3401 - Tube/Pipe Products Mfg	7.83	6.65	-15.07%
3501 - Machinery Mfg—portable tools	6.93	6.67	-3.75%
3507 - Machinery Mfg—agri/construct	7.51	6.18	-17.71%
3560 - Machinery Mfg—commercial—food	4.41	3.98	-9.75%
3568 - Electrical Connector Mfg	3.44	3.26	-5.23%
3569 - Electric Motor Mfg/Repair	4.53	4.13	-8.83%
3570 - Electric Appliance Mfg	6.41	5.85	-8.74%
3572 - Medical Instrument Mfg	1.61	1.31	-18.63%
3573 - Power Supply Mfg	2.09	1.79	-14.35%
3574 - Machine Mfg	4.16	3.67	-11.78%
3577 - Printed Circuit Bd Assembly	1.98	1.79	-9.60%
3612 - Pump/Hydraulic Apparatus Mfg	4.57	3.94	-13.79%
3620 - Boilermaking	9.4	8.58	-8.72%
3632 - Machine Shops	4.96	4.37	-11.90%
3634 - Valve Mfg	6.98	5.63	-19.34%
3643 - Electric Power/Equipment Mfg	4.36	4.29	-1.61%
3647 - Battery Mfg	10.16	8.8	-13.39%
3651 - Electrical Wire Harness Mfg	4	3.56	-11.00%
3681 - Instrument Mfg—electronic	1.52	1.38	-9.21%
3682 - Instrument Mfg—non-electronic	2.07	1.62	-21.74%
3683 - Speaker Mfg	11.32	9.1	-19.61%
3719 - Oil/Gas Refining Units	2.73	2.75	0.73%
3724 - Millwright Work	7.03	6.01	-14.51%
3726 - Boiler Install/Repair—steam	4.59	4.62	0.65%
3805 - Aircraft Engine Mfg/Rebuilding	1.5	1.29	-14.00%
3808 - Auto/Motorcycle Mfg/Assembling	5.54	3.87	-30.14%
3815 - Auto/Truck Trailer Mfg	7.1	7.11	0.14%
3821 - Auto/Truck Dismantling	15.7	14.14	-9.94%
3828 - Auto/Truck Parts Rebuilding	7.05	5.44	-22.84%
3830 - Airplane Mfg	3.15	2.88	-8.57%
3831 - Machine Shops—aircraft	4.74	3.37	-28.90%
3840 - Auto/Motorcycle Parts Mfg	7.3	6.71	-8.08%
4000 - Sand/Gravel Digging	7.16	6.7	-6.42%

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4034 - Concrete Products Mfg	10.12	9.18	-9.29%
4036 - Plaster Board Mfg	4.75	5.33	12.21%
4038 - Plaster Statuary Mfg	13.16	10.79	-18.01%
4041 - Brick/Clay Products Mfg	7.8	7.18	-7.95%
4049 - Potteries	7.36	6.85	-6.93%
4111 - Glassware Mfg	3.46	3.4	-1.73%
4112 - Integrated Circuit Mfg	0.98	0.78	-20.41%
4114 - Glassware Mfg	8.89	7.29	-18.00%
4130 - Glass rchaMnets	11.49	10.54	-8.27%
4150 - Optical Goods Mfg	4.26	4.18	-1.88%
4239 - Paper/Pulp Mfg	8.21	7.83	-4.63%
4240 - Box Mfg—rigid paper boxes	12.66	9.89	-21.88%
4243 - Box Mfg—folding paper boxes	6.35	6.25	-1.57%
4244 - Corrugated/Container Mfg	7.53	6.55	-13.01%
4250 - Paper Coating/Laminating	4.61	4.1	-11.06%
4251 - Envelope Mfg	8.86	8.16	-7.90%
4279 - Paper Goods Mfg	8.06	7.3	-9.43%
4283 - Building/Roofing Paper Mfg	4.06	3.69	-9.11%
4286 - Bag Mfg—plastic	8.56	8.12	-5.14%
4295 - Printing—screen	8.94	7.75	-13.31%
4297 - Electronic Prepress	0.39	0.31	-20.51%
4299 - Printing—all other employees	7.03	5.89	-16.22%
4304 - Newspaper Publishing	11.87	10.2	-14.07%
4312 - Newspaper Delivery	7.45	6.02	-19.19%
4351 - Photo Engraving	3.6	3.32	-7.78%
4354 - Printed Circuit Board Mfg	3.41	2.98	-12.61%
4361 - Photographers	2.96	2.93	-1.01%
4362 - Motion Pictures—processors	2.37	1.9	-19.83%
4410 - Rubber Goods Mfg	8.35	8.33	-0.24%
4420 - Rubber Tire Recapping	13.49	11.51	-14.68%
4432 - Pen/Mechanical Pencil Mfg	5.79	4.92	-15.03%
4470 - Wire Rope/Cable Mfg	5.2	4.92	-5.38%
4478 - Plastic Goods Mfg	10.12	8.73	-13.74%
4492 - Sign Mfg—metal/plastic/wood	7.78	7.86	1.03%
4494 - Plastics—blow molded	7.72	8.17	5.83%
4495 - Plastics—extrusion molded	8.83	7.29	-17.44%
4496 - Plastics—fabricated products	9.07	9.1	0.33%
4497 - Plastics—fiber reinforced	6.8	6.06	-10.88%
4498 - Plastics—injection molded	7.7	6.69	-13.12%
4499 - Plastics—thermoformed	8.36	7.85	-6.10%
4511 - Analytical/Testing Labs	1.44	1.4	-2.78%
4512 - Biomedical Research Labs	0.49	0.38	-22.45%
4557 - Ink/Mucilage/Polish Mfg	5.08	5.09	0.20%
4558 - Paint/Varnish/Lacquer Mfg	5.21	5.21	0.00%
4611 - Drug/Medicine Mfg	3.63	2.95	-18.73%
4623 - Cosmetic/Products Mfg	10.56	9.48	-10.23%
4635 - Oxygen/Hydrogen Mfg	4.23	4.21	-0.47%
4665 - Rendering/Fertilizer Works	10.28	8.72	-15.18%
4683 - Oil Mfg—vegetable	5.54	5.46	-1.44%
4691 - Orthotic/Prosthetic Device	3.35	3.1	-7.46%
4692 - Dental Laboratories	2.89	2.67	-7.61%

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4717 - Butter Substitutes Mfg	6.63	5.59	-15.69%
4720 - Soap/Synthetic Detergent Mfg	4.41	4.36	-1.13%
4740 - Oil Refining—petroleum	1.66	1.5	-9.64%
4771 - Explosive Mfg	2.99	2.52	-15.72%
4828 - Chemical Mixing/Blending	5	3.94	-21.20%
4829 - Chemical Mfg	3.39	3.01	-11.21%
4831 - Vitamin/Food Supplement Mfg	8.75	8.38	-4.23%
4922 - Magnetic Tape Mfg	2.95	3.28	11.19%
4983 - Gasket Mfg	6.77	6.89	1.77%
5020 - Ceiling Installation	6.23	6.07	-2.57%
5027 - Masonry—low wage	17.06	17.31	1.47%
5028 - Masonry—high wage	8.38	8.82	5.25%
5029 - Concrete Sawing or Drilling	7.03	6.01	-14.51%
5040 - Iron/Steel Erection—structural	16.83	14.22	-15.51%
5057 - Iron/Steel Erection—N.O.C.	11.34	9.57	-15.61%
5059 - Iron/Steel Erection <3 stories	23.19	18.27	-21.22%
5102 - Iron/Steel—non-structural	10.72	9.43	-12.03%
5107 - Door/Pre-Glazed Window Install	10.17	9.31	-8.46%
5108 - Door Installation—overhead	15.81	14.93	-5.57%
5128 - Instrument—install/repair	2.04	1.88	-7.84%
5140 - Electrical Wiring—high wage	3.39	2.84	-16.22%
5146 - Cabinet/Fixtures Installation	9.05	8.54	-5.64%
5160 - Elevator Erection/Repair	2.91	2.5	-14.09%
5183 - Plumbing—low wage	10.2	8.28	-18.82%
5184 - Steam Pipe/Boiler Insulation	5.79	4.6	-20.55%
5185 - Automatic Sprinkler—low wage	10.51	10.83	3.04%
5186 - Automatic Sprinkler—high wage	3.42	2.74	-19.88%
5187 - Plumbing—high wage	5.56	4.52	-18.71%
5190 - Electrical Wiring—low wage	7.56	6.71	-11.24%
5191 - Office Machine Install/Repair	2.8	2.65	-5.36%
5192 - Vending/Coin-Operated Machines	7.59	7.15	-5.80%
5195 - Communications Cabling	9.87	8.71	-11.75%
5201 - Concrete/Cement Work—low wage	13.51	12.03	-10.95%
5205 - Concrete/Cement Work—high wage	7.67	6.34	-17.34%
5212 - Concrete Pumping	17.32	13.61	-21.42%
5213 - Concrete Construction	8.25	8.49	2.91%
5214 - Concrete/Cement Work—precast	7.14	6.24	-12.61%
5222 - Concrete Construction—bridges	10.07	6.76	-32.87%
5225 - Reinforcing Steel Installation	12.92	9.6	-25.70%
5348 - Tile/Stone/Mosaic/Terrazzo	8.85	7.82	-11.64%
5403 - Carpentry—low wage	22.44	18.49	-17.60%
5432 - Carpentry—high wage	7.75	6.86	-11.48%
5436 - Hardwood Floor Laying	11.02	9	-18.33%
5443 - Lathing	10.06	8.89	-11.63%
5446 - Wallboard—low wage	11.02	9.88	-10.34%
5447 - Wallboard—high wage	5.94	4.97	-16.33%
5467 - Glaziers—low wage	14.64	13.68	-6.56%
5470 - Glaziers—high wage	7.24	5.35	-26.10%
5473 - Asbestos Abatement	16.99	15.67	-7.77%
5474 - Painting—low wage	15.07	13.89	-7.83%
5479 - Insulation Work	9.98	9.42	-5.61%

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5482 - Painting—high wage	7.64	6.9	-9.69%
5484 - Plaster/Stucco Work—low wage	21.62	19.72	-8.79%
5485 - Plaster/Stucco Work—high wage	12.16	10.85	-10.77%
5506 - Street/Road Constructn—paving	11.92	11.48	-3.69%
5507 - Street/Road Constructn—grading	5.6	5.84	4.29%
5538 - Sheet Metal Work—low wage	9.66	8.92	-7.66%
5542 - Sheet Metal Work—high wage	5.82	5.01	-13.92%
5552 - Roofing—low wage	46.14	40.39	-12.46%
5553 - Roofing—high wage	19.78	18.01	-8.95%
5606 - Contractors—exec supervisors	1.53	1.13	-26.14%
5632 - Steel Framing—low wage	22.44	18.49	-17.60%
5633 - Steel Framing—high wage	7.75	6.86	-11.48%
5650 - Termite Control Work	13.97	12.31	-11.88%
5951 - Serum/Anti-Toxin/Virus Mfg	1.08	0.88	-18.52%
6003 - Pile Driving	15.93	14.39	-9.67%
6011 - Dam Construction	9.43	9.61	1.91%
6204 - Drilling	14.44	13.97	-3.25%
6206 - Oil/Gas Wells—cementing	8.95	6.89	-23.02%
6213 - Oil/Gas Wells—specialty tool	2.79	2.73	-2.15%
6216 - Oil/Gas Lease Work	6.4	5.37	-16.09%
6218 - Excavation—low wage	11.28	9.45	-16.22%
6220 - Excavation—high wage	6.86	5.19	-24.34%
6233 - Oil/Gas Pipeline Construction	2.37	2.22	-6.33%
6235 - Oil/Gas Wells—drilling	7	5.41	-22.71%
6237 - Oil/Gas Wells—wireline	3.48	3.42	-1.72%
6251 - Tunneling	7.05	6.46	-8.37%
6258 - Foundation Preparation Work	8.35	8.14	-2.51%
6307 - Sewer Construction—low wage	16.09	13.42	-16.59%
6308 - Sewer Construction—high wage	9.58	8.42	-12.11%
6315 - Water Main Constructn—low wage	11.9	10.84	-8.91%
6316 - Water Main Construct—high wage	6.97	6.05	-13.20%
6325 - Conduit Construction	6.94	6	-13.54%
6361 - Canal Construction	7.32	6.35	-13.25%
6364 - Irrigation Pipe Installation	8.05	6.62	-17.76%
6400 - Fence Construction	12.32	11.47	-6.90%
6504 - Food Products Mfg/Processing	10.16	9.54	-6.10%
6834 - Boat Building/Repairing	11.36	9.59	-15.58%
7133 - Railroads	4.29	4.2	-2.10%
7198 - Parcel Delivery Companies	12.05	9.48	-21.33%
7207 - Stables	14.66	13.4	-8.59%
7219 - Trucking Firms	13.45	12.34	-8.25%
7227 - Auto Tow/Roadside Assistance	16.33	14.44	-11.57%
7232 - Mail Delivery Service	18.27	17.18	-5.97%
7248 - Marine Appraisers/Surveyors	3.75	2.94	-21.60%
7272 - Water Truck Service Companies	9.2	8.61	-6.41%
7332 - Ambulance Services	5.84	5.35	-8.39%
7360 - Freight Handlers	13.79	10.24	-25.74%
7365 - Taxicab Operations	13.85	12.15	-12.27%
7382 - Bus/Limousine Operations	12.52	11	-12.14%
7392 - Beer/Ale Dealers	12.17	10.19	-16.27%
7403 - Aircraft Op—sched—all others	11.23	9.94	-11.49%

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7405 - Aircraft Op—scheduled—fly crew	3.32	3.06	-7.83%
7409 - Aircraft Op—agri—fly crew	8.41	8.58	2.02%
7410 - Aircraft Op—agri—all others	6.92	5.79	-16.33%
7421 - Aircraft Op—staff transport	1.2	1.14	-5.00%
7424 - Aircraft Op—fly crew	1.99	1.85	-7.04%
7428 - Aircraft Op—not agri/scheduled	6.62	5.75	-13.14%
7429 - Airport Operators	6.63	5.74	-13.42%
7500 - Gas Works	5.02	4.22	-15.94%
7515 - Oil/Gas Pipeline Operation	2.1	1.73	-17.62%
7520 - Waterworks	5.02	4.22	-15.94%
7538 - Elec/Power Line Construction	6.49	6.68	2.93%
7539 - Electric/Power Companies	2.78	2.17	-21.94%
7580 - Sanitary/Sanitation Districts	6.28	4.72	-24.84%
7600 - Telecommunications Companies	11.37	9.1	-19.96%
7601 - Telephone/Line Construction	15.84	12.21	-22.92%
7605 - Burglar Alarm Installation	5.76	4.47	-22.40%
7606 - Cable Television Companies	14.22	12.03	-15.40%
7607 - Video Post Production	0.37	0.34	-8.11%
7610 - Radio/Television Stations	0.95	0.83	-12.63%
7706 - Fire Fighters—not volunteers	8.16	7.22	-11.52%
7720 - Police/Sheriffs—not volunteers	5.29	4.95	-6.43%
7721 - Detective/Patrol Agencies	6.38	5.46	-14.42%
7855 - Railroad Construction	5.25	4.33	-17.52%
8001 - Stores—florists	7.71	6.9	-10.51%
8004 - Stores—garden supplies	4.71	4.52	-4.03%
8006 - Stores—groceries—retail	6.87	6.33	-7.86%
8008 - Stores—clothing—retail	4.16	3.6	-13.46%
8013 - Stores—jewelry	2.54	2.48	-2.36%
8015 - Stores—furniture	9.41	7.37	-21.68%
8017 - Stores—retail	4.57	4.21	-7.88%
8018 - Stores—wholesale	9.02	8.1	-10.20%
8019 - Printing—quick printing	2.37	2.22	-6.33%
8021 - Stores—meat/fish/poultry—whsle	14.8	14.12	-4.59%
8028 - Equipment/Machinery Rental	6.92	5.48	-20.81%
8031 - Stores—meat/fish/poultry	9.6	7.68	-20.00%
8032 - Stores—clothing/dry goods	10.36	8.98	-13.32%
8039 - Stores—department stores	5.79	4.55	-21.42%
8041 - Stores—wine/spirits	10.71	11.62	8.50%
8042 - Stores—floor covering	5.55	5.34	-3.78%
8046 - Stores—auto accessories	5.58	4.87	-12.72%
8057 - Boat Dealers	9.82	9.27	-5.60%
8059 - Stores—ceramic tile	7.41	7.37	-0.54%
8060 - Stores—wine/beer/spirits	3.39	3.03	-10.62%
8061 - Stores—groceries—convenience	6.13	5.1	-16.80%
8062 - Stores—computer	1.95	1.76	-9.74%
8063 - Stores—lighting fixtures	5.45	4.84	-11.19%
8064 - Stores—office supplies	5.09	4.61	-9.43%
8065 - Stores—paint	4.74	4.34	-8.44%
8066 - Stores—bicycles	2.15	1.9	-11.63%
8070 - Stores—video—rental	3.24	3.06	-5.56%
8071 - Stores—books—retail	2.1	1.66	-20.95%

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Class – Description	WCIRB Approved Advisory Rates Eff 1-1-2015	WCIRB Proposed Advisory Rates Eff 1-1-2016	% Change
8078 - Sandwich Shops	3.38	3.15	-6.80%
8102 - Seed Merchants	2.82	2.41	-14.54%
8106 - Iron/Steel Merchants	9.47	8.04	-15.10%
8107 - Machinery Dealers	5.28	4.43	-16.10%
8110 - Stores—welding supplies	4.86	3.79	-22.02%
8111 - Plumbers' Supplies Dealers	6.87	5.22	-24.02%
		WCIRB has proposed to eliminate this class for Jan. 1, 2016 and reassign employers to 8111(2) - Oil or Gas Well Supplies or Equipment Dealers – store or yard only	NA
8113 - Oil/Gas Well Supplies—used	14.21		NA
8116 - Farm Machinery Dealers	6.85	5.39	-21.31%
8117 - Stores—feed/tack/farm supplies	7.29	6.94	-4.80%
		WCIRB has proposed to eliminate this class for Jan. 1, 2016 and reassign employers to 8232(2) - Building Material Dealers – commercial	NA
8204 - Building Material Dealers	14.21		NA
8209 - Vegetable/Tomato Packing	9.32	8.59	-7.83%
8215 - Hay/Grain/Feed Dealers	9.12	7.8	-14.47%
8227 - Construction/Erection Yards	7.33	6.63	-9.55%
8232 - Lumberyards	9.5	8.45	-11.05%
8264 - Paper Stock Dealers	12.46	12.52	0.48%
8265 - Iron/Steel Scrap Dealers	12.85	12.48	-2.88%
8267 - Machinery/Equipment Dealers	9.89	9.44	-4.55%
8286 - Livestock Dealers	16.61	14.57	-12.28%
8290 - Warehouses—self-storage	5.51	4.54	-17.60%
8291 - Warehouses—cold storage	8.01	7.3	-8.86%
8292 - Warehouses—general merchandise	12.03	10.64	-11.55%
8293 - Warehouses—furniture	20.1	17.73	-11.79%
8304 - Grain Elevators/Storage	12.21	10.5	-14.00%
8324 - Auto Gasoline Stations	5.47	5	-8.59%
8350 - Gasoline/Oil Dealers	9.2	9.01	-2.07%
8387 - Auto/Truck Service Stations	6.57	6.46	-1.67%
8388 - Rubber Tire Dealers	8.86	7.65	-13.66%
8389 - Auto/Repair Shops	7.4	5.99	-19.05%
8390 - Auto Van Conversion	7.87	8.18	3.94%
8391 - Auto/Truck Dealers	5.07	4.3	-15.19%
8392 - Auto Garages/Parking Lots	6.55	6.79	3.66%
8393 - Auto Body Repair/Painting	5.35	4.75	-11.21%
8397 - Auto Trans Repair/Rebuild	8.37	7.96	-4.90%
8400 - Motorcycle Dealers	3.43	3.21	-6.41%
8500 - Metal Scrap Dealers	13.15	12.93	-1.67%
8601 - Engineers—consulting	0.56	0.47	-16.07%
8631 - Racing Stables	32.71	35.46	8.41%
8720 - Inspection for Insurance/Value	3.75	2.94	-21.60%
8729 - Elevator Service	1.42	1.6	12.68%

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8740 - Apt/Condo—prop mgmt supv	2.42	2.23	-7.85%
8741 - Real Estate Agencies	0.33	0.26	-21.21%
8742 - Salespersons—outside	0.67	0.57	-14.93%
8743 - Mortgage Brokers	0.24	0.2	-16.67%
8745 - News Agents/Distributors	15.25	14.86	-2.56%
8748 - Auto/Truck Dealers—Salespersons	1.64	1.46	-10.98%
8749 - Mortgage Bankers	0.62	0.56	-9.68%
8755 - Labor Unions	1.44	1.47	2.08%
8800 - Mailing/Addressing Companies	5.27	4.81	-8.73%
8801 - Credit Unions	1.35	1.13	-16.30%
8803 - Auditors/Accountants	0.27	0.22	-18.52%
8804 - Substance Use Disorder Recovery Homes	6.71	5.85	-12.82%
8806 - Sheltered Workshops	8.59	8.11	-5.59%
8807 - Newspaper/Mag/Book Publishing	0.51	0.42	-17.65%
8808 - Banks	1.16	0.95	-18.10%
8810 - Clerical Office Employees	0.52	0.46	-11.54%
8813 - Printing—editing	0.94	0.77	-18.09%
8818 - Newspaper Publishing—editing	1.07	0.79	-26.17%
8820 - Attorneys	0.57	0.49	-14.04%
8821 - Attorney Support Services	2.68	2.24	-16.42%
8822 - Insurance Companies	1.19	0.93	-21.85%
8823 - Residential Care for Children	10.05	6.77	-32.64%
8827 - Homemaker Services	7.89	7.53	-4.56%
8829 - Nursing Homes	6.24	5.78	-7.37%
8830 - Institutional Employees	2.3	2.04	-11.30%
8831 - Hospitals—veterinary	3.62	3.35	-7.46%
8834 - Physicians	1.59	1.44	-9.43%
8838 - Museums	2.08	1.86	-10.58%
8839 - Dentists/Dental Surgeons	1.29	1.01	-21.71%
8840 - Churches—clergy	0.79	0.66	-16.46%
8846 - Printing—screen	1.51	1.68	11.26%
8847 - Beverage Container Collection	15.84	14.47	-8.65%
8850 - Check Cashers	5.28	4.57	-13.45%
8851 - Congregate Living Facilities	8.17	6.94	-15.06%
8852 - Home Infusion Therapists	4.09	4.4	7.58%
8859 - Computer Programming	0.11	0.08	-27.27%
8868 - Colleges/Schools—private	1.41	1.18	-16.31%
8875 - Public Colleges/Schools	2.25	1.85	-17.78%
9007 - Apt/Condo Operation—seniors	4.96	4.5	-9.27%
9008 - Janitorial Services	13.8	12.76	-7.54%
9009 - Building Operation—commercial	5.91	5.05	-14.55%
9010 - Mobile Home Park Operation	7.61	6.44	-15.37%
9011 - Apt/Condo Operation	7.95	7.19	-9.56%
9015 - Building Operation—N.O.C.	8.9	7.18	-19.33%
9016 - Amusement Parks/Exhibitions	8.68	7.4	-14.75%
9031 - Pest Control	7.23	7.61	5.26%
9033 - Housing Authorities	8.57	8.52	-0.58%
9043 - Hospitals	2.3	2.04	-11.30%
9048 - Camps	7.56	5.51	-27.12%
9050 - Hotels	10.82	9.99	-7.67%
9053 - Baths	3.8	3.88	2.11%

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9059 - Day Care Centers	5.34	4.23	-20.79%
9060 - Clubs—country/golf	6.91	6.16	-10.85%
9061 - Clubs	4.75	4.39	-7.58%
9066 - Homeowners Associations	5.69	5.4	-5.10%
9067 - YMCA/YWCA Institutions	3.9	3.6	-7.69%
9069 - Clubs—gaming	8.75	9.75	11.43%
9070 - Residential Care—elderly	10.34	9.91	-4.16%
9079 - Restaurants/Taverns	5.36	5.14	-4.10%
9085 - Residential Care—dev. disabled	8.59	7.38	-14.09%
9092 - Bowling Centers	4.33	4.13	-4.62%
9095 - Event Market, Festival or Trade Show Operation	6.88	6.52	-5.23%
9096 - Residential Cleaning Services	21.43	20.14	-6.02%
9097 - Swim Pool Cleaning/Serviceing	7.22	5.94	-17.73%
9101 - Colleges/Schools—private	7.98	7.6	-4.76%
9151 - Theaters—music ensembles	1.48	1.64	10.81%
9154 - Theaters—not motion picture	4.25	3.35	-21.18%
9155 - Theaters—motion picture	2.81	2.27	-19.22%
9156 - Theaters—dance/opera	10.17	9.56	-6.00%
9180 - Amusement Parks/Exhibitions	6.84	5.72	-16.37%
9181 - Athletic Teams/Parks	21.01	17.59	-16.28%
9182 - Athletic Teams/Parks—maint	3.04	2.98	-1.97%
9184 - Ski Resorts	14.35	13.39	-6.69%
9185 - Carnivals/Circuses	54.27	45.2	-16.71%
9220 - Cemetery Operation	10.14	10.36	2.17%
9402 - Sewer/Tank Cleaning	8.74	8.03	-8.12%
9403 - Garbage Collection	11.3	9.89	-12.48%
9410 - Municipal/State/Public Agency	2.19	2.23	1.83%
9420 - Municipal/State/Public Agency	9.44	9.65	2.22%
9422 - Road Districts	4.85	4.08	-15.88%
9424 - Garbage Dump Operations	10.51	8.9	-15.32%
9426 - Sanitary Companies	11.97	10.06	-15.96%
9501 - Painting—shop only	6.62	6.42	-3.02%
9507 - Sign Painting/Lettering	4.4	4.06	-7.73%
9516 - TV/Video/Audio Equip Install	6.09	4.77	-21.67%
9519 - Household Appliances	9.42	9.55	1.38%
9521 - House Furnishings	9.76	7.94	-18.65%
9522 - Upholstering	12.2	12.65	3.69%
9529 - Scaffold/Constructn Elevators	9.87	8.9	-9.83%
9549 - Advertising Companies	8.54	7.43	-13.00%
9552 - Sign Erection/Repair	21.47	19.66	-8.43%
9586 - Barber Shops/Beauty Parlors	3.23	2.87	-11.15%
9610 - Motion Pictures production	2.38	1.93	-18.91%
9620 - Funeral Directors	4.13	4.16	0.73%

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