

Maximize every sales opportunity. Optimize all your marketing efforts.

Class - Description	WCIRB Approved Advisory Rates Eff 1-1-2015	WCIRB Approved Advisory Rates Eff 1-1-2016	% Change
0005 - Nurseries—propagation	6.35	6.17	-2.83%
0016 - Orchards—citrus, deciduous	11.14	9.81	-11.94%
0034 - Poultry Raising	9.42	9.15	-2.87%
0035 - Florists—cultivating	6.16	6.45	4.71%
0036 - Dairy Farms	11.17	10.32	-7.61%
0038 - Stock Farms	21.78	18.07	-17.03%
0040 - Vineyards	6.39	5.58	-12.68%
0041 - Potato Crops	8.55	7.31	-14.50%
0042 - Landscape Gardening	9.83	9.02	-8.24%
0044 - Cotton Farms	9.74	7.53	-22.69%
0045 - Orchards—nut crops	7.43	5.99	-19.38%
0050 - Farm Machinery Operation	10.22	9.18	-10.18%
0079 - Strawberry Crops	5.79	5.37	-7.25%
0096 - Nut Hulling/Shelling/Process	7.75	7.33	-5.42%
0106 - Tree Pruning/Trimming	26.63	20.92	-21.44%
0171 - Field Crops	11.19	9.51	-15.01%
0172 - Truck Farms	7.19	6.9	-4.03%
0251 - Irrigation Works	7.83	6.99	-10.73%
0400 - Cotton Merchants	5.66	4.99	-11.84%
0401 - Cotton Gin Operation	17.81	15.58	-12.52%
1122 - Mining—surface	13.2	10.26	-22.27%
1123 - Mining—underground	35.89	39.99	11.42%
1124 - Mining—undergrnd—surface staff	12.52	11.49	-8.23%
1320 - Oil/Gas Lease Operators	2.26	1.85	-18.14%
1322 - Oil/Gas Well Servicing	5.5	4.8	-12.73%
1330 - Blasting	14.5	11.33	-21.86%
1438 - Smelting/Sintering/Refining	8.94	7.76	-13.20%
1452 - Mining—ore milling	4.7	3.76	-20.00%
1463 - Asphalt Works	5.65	5.27	-6.73%
1624 - Quarries	14.79	13.29	-10.14%
1699 - Rock Wool Mfg	4.4	4.69	6.59%
1701 - Cement Mfg	8.68	7.33	-15.55%
1710 - Stone Crushing	7.94	7.99	0.63%
1741 - Silica Grinding	10.04	9.16	-8.76%
1803 - Stone Cutting/Polishing	14.49	14.57	0.55%
1925 - Die Casting Mfg	15.54	14.42	-7.21%
2002 - Macaroni Mfg	10.87	11.37	4.60%
2003 - Bakeries and Cracker Mfg	9.92	9.59	-3.33%
2014 - Grain/Rice Milling	9.12	6.96	-23.68%
2030 - Sugar Mfg/Refining	8.09	6.87	-15.08%
2063 - Creameries/Dairy Products Mfg	5.6	5.26	-6.07%
2081 - Butchering	10.22	9.92	-2.94%
2095 - Meat Products Mfg	12.64	10.62	-15.98%
2102 - Fruit/Vegetable Dehydrating	8.13	7.07	-13.04%
2107 - Fruit—fresh fruit packing	6.14	5.8	-5.54%
2108 - Fruit—citrus fruit packing	9.65	9.44	-2.18%
2109 - Fruit—dried fruit packing	9.63	7.47	-22.43%
2111 - Fruit/Vegetable Preserving	7.05	6.22	-11.77%
2113 - Fish/Seafood Products Mfg	20.22	16.55	-18.15%
2116 - Fruit Juice/Concentrate Mfg	5.81	5.3	-8.78%
2117 - Fruit/Veg Process—frozen	11.73	10.57	-9.89%

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2121 - Breweries/Malt Houses	6.49	5.28	-18.64%
2123 - Fruit/Veg—fresh—ready-to-eat	7.35	7.34	-0.14%
2142 - Wineries	4.17	3.72	-10.79%
2150 - Ice Mfg/Ice Dealers	11.96	9.44	-21.07%
2163 - Bottling	10.11	7.5	-25.82%
2211 - Cotton Batting/Waste Mfg	22.71	19.96	-12.11%
2222 - Spinning/Weaving	7.41	7.18	-3.10%
2362 - Knitting	17.51	17.4	-0.63%
2402 - Carpet/Rug Mfg	9.8	9.09	-7.24%
2413 - Textiles	8.57	6.62	-22.75%
2501 - Clothing Mfg	7.8	7.11	-8.85%
2570 - Mattress/Box Springs Mfg	15.32	14.87	-2.94%
2571 - Pillow/Quilt/Cushion Mfg	13.08	12.96	-0.92%
2576 - Awning/Tarp/Canvas Goods Mfg	9.18	9.45	2.94%
2584 - Carpet/Rug/Upholstery Cleaning	10.36	10.61	2.41%
2585 - Laundries	13.62	11.49	-15.64%
2589 - Dry Cleaning/Laundry—retail	6.76	6.57	-2.81%
2660 - Boot/Shoe Mfg/Repairing	6.85	7.55	10.22%
2683 - Bag Mfg—travel bags	7.47	6.6	-11.65%
2688 - Leather Goods Mfg	8.7	7.13	-18.05%
2702 - Logging/Lumbering	30.94	28.5	-7.89%
2710 - Sawmills/Shingle Mills	8.56	8.31	-2.92%
2727 - Log Hauling	21	20.47	-2.52%
2731 - Planing/Moulding Mills	7.5	6.27	-16.40%
2757 - Pallet Mfg/Repair/Recondition	14.31	12.25	-14.40%
2759 - Box/Box Shook/Container Mfg	14.32	13.71	-4.26%
2790 - Pattern/Model Mfg	3.78	2.92	-22.75%
2797 - Mobile Home Mfg	12.96	10.54	-18.67%
2806 - Door/Sash/Window Mfg—wood	9.67	9.02	-6.72%
2812 - Cabinet Mfg—wood	10.03	8.96	-10.67%
2819 - Truss/Building Components Mfg	13.78	13.17	-4.43%
2840 - Picture Frame Assembly	9.04	8.01	-11.39%
2842 - Wood Products Mfg	12.59	11.51	-8.58%
2852 - Window Blind Mfg/Assembly	12.66	10.54	-16.75%
2881 - Furniture Assembling	13.7	12.62	-7.88%
2883 - Furniture Mfg—wood	15.99	14.23	-11.01%
2915 - Veneer/Veneer Products Mfg	9.38	8.45	-9.91%
2923 - Musical Instrument Mfg	7.78	6.8	-12.60%
3018 - Steel Making	3.65	3.42	-6.30%
3022 - Pipe/Tube Mfg	9.29	8.6	-7.43%
3030 - Iron/Steel Works—structural	11.56	10.49	-9.26%
3039 - Reinforcing Steel Fabrication	11.86	9.48	-20.07%
3040 - Iron Works—non-structural	11.41	10.68	-6.40%
3060 - Door/Window Mfg—metal/plastic	10.33	10	-3.19%
3066 - Sheet Metal Products Mfg	6.56	5.94	-9.45%
3070 - Computer Memory Disk Mfg	0.64	0.51	-20.31%
3076 - Furniture Mfg—metal	10.09	8.42	-16.55%
3081 - Foundries—iron	13.72	12.8	-6.71%
3082 - Foundries—steel castings	14.85	16.43	10.64%
3085 - Foundries—non-ferrous	13.19	11.01	-16.53%
3099 - Tool Mfg	6.1	5.37	-11.97%

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3110 - Forging Works	11.62	9.1	-21.69%
3131 - Tag/Button/Fastener Mfg	7.27	7.01	-3.58%
3146 - Hardware Mfg	5.39	4.78	-11.32%
3152 - Nail/Tack/Rivet Mfg	3.46	3.35	-3.18%
3165 - Air Condition/Refrig Equip Mfg	5.68	4.93	-13.20%
3169 - Stove Mfg	6.55	6.36	-2.90%
3175 - Furnace/Heater/Radiator Mfg	7.3	5.88	-19.45%
3178 - Electronic Element Mfg	3.4	3.33	-2.06%
3179 - Electrical Apparatus Mfg	5.54	3.92	-29.24%
3180 - Fixtures/Lamp Mfg/Assembly	9.06	8.57	-5.41%
3220 - Can Mfg	4.96	4.56	-8.06%
3241 - Wire Rope/Cable Mfg	5.88	4.82	-18.03%
3257 - Wire Goods Mfg	8.12	7.12	-12.32%
3339 - Foundries—investment casting	8.65	8.07	-6.71%
3365 - Welding/Cutting	7.71	6.69	-13.23%
3372 - Electroplating	9.45	8.04	-14.92%
3383 - Jewelry Mfg	4.72	4.53	-4.03%
3400 - Metal Goods Mfg	8.79	8.12	-7.62%
3401 - Tube/Pipe Products Mfg	7.83	6.57	-16.09%
3501 - Machinery Mfg—portable tools	6.93	6.58	-5.05%
3507 - Machinery Mfg—agri/construct	7.51	6.11	-18.64%
3560 - Machinery Mfg—commercial—food	4.41	3.93	-10.88%
3568 - Electrical Connector Mfg	3.44	3.22	-6.40%
3569 - Electric Motor Mfg/Repair	4.53	4.08	-9.93%
3570 - Electric Appliance Mfg	6.41	5.78	-9.83%
3572 - Medical Instrument Mfg	1.61	1.29	-19.88%
3573 - Power Supply Mfg	2.09	1.77	-15.31%
3574 - Machine Mfg	4.16	3.62	-12.98%
3577 - Printed Circuit Bd Assembly	1.98	1.77	-10.61%
3612 - Pump/Hydraulic Apparatus Mfg	4.57	3.9	-14.66%
3620 - Boilermaking	9.4	8.49	-9.68%
3632 - Machine Shops	4.96	4.32	-12.90%
3634 - Valve Mfg	6.98	5.56	-20.34%
3643 - Electric Power/Equipment Mfg	4.36	4.25	-2.52%
3647 - Battery Mfg	10.16	8.7	-14.37%
3651 - Electrical Wire Harness Mfg	4	3.51	-12.25%
3681 - Instrument Mfg—electronic	1.52	1.36	-10.53%
3682 - Instrument Mfg—non-electronic	2.07	1.6	-22.71%
3683 - Speaker Mfg	11.32	9	-20.49%
3719 - Oil/Gas Refining Units	2.73	2.72	-0.37%
3724 - Millwright Work	7.03	5.95	-15.36%
3726 - Boiler Install/Repair—steam	4.59	4.58	-0.22%
3805 - Aircraft Engine Mfg/Rebuilding	1.5	1.28	-14.67%
3808 - Auto/Motorcycle Mfg/Assembling	5.54	3.82	-31.05%
3815 - Auto/Truck Trailer Mfg	7.1	7.03	-0.99%
3821 - Auto/Truck Dismantling	15.7	13.96	-11.08%
3828 - Auto/Truck Parts Rebuilding	7.05	5.37	-23.83%
3830 - Airplane Mfg	3.15	2.85	-9.52%
3831 - Machine Shops—aircraft	4.74	3.33	-29.75%
3840 - Auto/Motorcycle Parts Mfg	7.3	6.63	-9.18%
4000 - Sand/Gravel Digging	7.16	6.62	-7.54%

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4034 - Concrete Products Mfg	10.12	9.07	-10.38%
4036 - Plaster Board Mfg	4.75	5.27	10.95%
4038 - Plaster Statuary Mfg	13.16	10.67	-18.92%
4041 - Brick/Clay Products Mfg	7.8	7.09	-9.10%
4049 - Potteries	7.36	6.76	-8.15%
4111 - Glassware Mfg	3.46	3.36	-2.89%
4112 - Integrated Circuit Mfg	0.98	0.78	-20.41%
4114 - Glassware Mfg	8.89	7.21	-18.90%
4130 - Glass Merchants	11.49	10.41	-9.40%
4150 - Optical Goods Mfg	4.26	4.13	-3.05%
4239 - Paper/Pulp Mfg	8.21	7.74	-5.72%
4240 - Box Mfg—rigid paper boxes	12.66	9.77	-22.83%
4243 - Box Mfg—folding paper boxes	6.35	6.18	-2.68%
4244 - Corrugated/Container Mfg	7.53	6.47	-14.08%
4250 - Paper Coating/Laminating	4.61	4.05	-12.15%
4251 - Envelope Mfg	8.86	8.07	-8.92%
4279 - Paper Goods Mfg	8.06	7.21	-10.55%
4283 - Building/Roofing Paper Mfg	4.06	3.64	-10.34%
4286 - Bag Mfg—plastic	8.56	8.02	-6.31%
4295 - Printing—screen	8.94	7.65	-14.43%
4297 - Electronic Prepress	0.39	0.31	-20.51%
4299 - Printing—all other employees	7.03	5.82	-17.21%
4304 - Newspaper Publishing	11.87	10.09	-15.00%
4312 - Newspaper Delivery	7.45	5.94	-20.27%
4351 - Photo Engraving	3.6	3.28	-8.89%
4354 - Printed Circuit Board Mfg	3.41	2.94	-13.78%
4361 - Photographers	2.96	2.89	-2.36%
4362 - Motion Pictures—processors	2.37	1.88	-20.68%
4410 - Rubber Goods Mfg	8.35	8.22	-1.56%
4420 - Rubber Tire Recapping	13.49	11.38	-15.64%
4432 - Pen/Mechanical Pencil Mfg	5.79	4.85	-16.23%
4470 - Wire Rope/Cable Mfg	5.2	4.86	-6.54%
4478 - Plastic Goods Mfg	10.12	8.63	-14.72%
4492 - Sign Mfg—metal/plastic/wood	7.78	7.77	-0.13%
4494 - Plastics—blow molded	7.72	8.07	4.53%
4495 - Plastics—extrusion molded	8.83	7.19	-18.57%
4496 - Plastics—fabricated products	9.07	8.99	-0.88%
4497 - Plastics—fiber reinforced	6.8	5.99	-11.91%
4498 - Plastics—injection molded	7.7	6.61	-14.16%
4499 - Plastics—thermoformed	8.36	7.75	-7.30%
4511 - Analytical/Testing Labs	1.44	1.39	-3.47%
4512 - Biomedical Research Labs	0.49	0.37	-24.49%
4557 - Ink/Mucilage/Polish Mfg	5.08	5.03	-0.98%
4558 - Paint/Varnish/Lacquer Mfg	5.21	5.15	-1.15%
4611 - Drug/Medicine Mfg	3.63	2.92	-19.56%
4623 - Cosmetic/Products Mfg	10.56	9.37	-11.27%
4635 - Oxygen/Hydrogen Mfg	4.23	4.17	-1.42%
4665 - Rendering/Fertilizer Works	10.28	8.63	-16.05%
4683 - Oil Mfg—vegetable	5.54	5.39	-2.71%
4691 - Orthotic/Prosthetic Device	3.35	3.07	-8.36%
4692 - Dental Laboratories	2.89	2.63	-9.00%

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4717 - Butter Substitutes Mfg	6.63	5.52	-16.74%
4720 - Soap/Synthetic Detergent Mfg	4.41	4.31	-2.27%
4740 - Oil Refining—petroleum	1.66	1.48	-10.84%
4771 - Explosive Mfg	2.99	2.5	-16.39%
4828 - Chemical Mixing/Blending	5	3.89	-22.20%
4829 - Chemical Mfg	3.39	2.98	-12.09%
4831 - Vitamin/Food Supplement Mfg	8.75	8.28	-5.37%
4922 - Magnetic Tape Mfg	2.95	3.24	9.83%
4983 - Gasket Mfg	6.77	6.81	0.59%
5020 - Ceiling Installation	6.23	6.01	-3.53%
5027 - Masonry—low wage	17.06	17.1	0.23%
5028 - Masonry—high wage	8.38	8.73	4.18%
5029 - Concrete Sawing or Drilling	7.03	5.95	-15.36%
5040 - Iron/Steel Erection—structural	16.83	14.07	-16.40%
5057 - Iron/Steel Erection—N.O.C.	11.34	9.48	-16.40%
5059 - Iron/Steel Erection <3 stories	23.19	18.05	-22.16%
5102 - Iron/Steel—non-structural	10.72	9.33	-12.97%
5107 - Door/Pre-Glazed Window Install	10.17	9.21	-9.44%
5108 - Door Installation—overhead	15.81	14.77	-6.58%
5128 - Instrument—install/repair	2.04	1.86	-8.82%
5140 - Electrical Wiring—high wage	3.39	2.82	-16.81%
5146 - Cabinet/Fixtures Installation	9.05	8.44	-6.74%
5160 - Elevator Erection/Repair	2.91	2.47	-15.12%
5183 - Plumbing—low wage	10.2	8.2	-19.61%
5184 - Steam Pipe/Boiler Insulation	5.79	4.55	-21.42%
5185 - Automatic Sprinkler—low wage	10.51	10.7	1.81%
5186 - Automatic Sprinkler—high wage	3.42	2.72	-20.47%
5187 - Plumbing—high wage	5.56	4.47	-19.60%
5190 - Electrical Wiring—low wage	7.56	6.64	-12.17%
5191 - Office Machine Install/Repair	2.8	2.62	-6.43%
5192 - Vending/Coin-Operated Machines	7.59	7.07	-6.85%
5195 - Communications Cabling	9.87	8.62	-12.66%
5201 - Concrete/Cement Work—low wage	13.51	11.89	-11.99%
5205 - Concrete/Cement Work—high wage	7.67	6.28	-18.12%
5212 - Concrete Pumping	17.32	13.45	-22.34%
5213 - Concrete Construction	8.25	8.4	1.82%
5214 - Concrete/Cement Work—precast	7.14	6.17	-13.59%
5222 - Concrete Construction—bridges	10.07	6.69	-33.57%
5225 - Reinforcing Steel Installation	12.92	9.49	-26.55%
5348 - Tile/Stone/Mosaic/Terrazzo	8.85	7.74	-12.54%
5403 - Carpentry—low wage	22.44	18.29	-18.49%
5432 - Carpentry—high wage	7.75	6.79	-12.39%
5436 - Hardwood Floor Laying	11.02	8.9	-19.24%
5443 - Lathing	10.06	8.8	-12.52%
5446 - Wallboard—low wage	11.02	9.78	-11.25%
5447 - Wallboard—high wage	5.94	4.92	-17.17%
5467 - Glaziers—low wage	14.64	13.53	-7.58%
5470 - Glaziers—high wage	7.24	5.31	-26.66%
5473 - Asbestos Abatement	16.99	15.51	-8.71%
5474 - Painting—low wage	15.07	13.73	-8.89%
5479 - Insulation Work	9.98	9.32	-6.61%

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5482 - Painting—high wage	7.64	6.83	-10.60%
5484 - Plaster/Stucco Work—low wage	21.62	19.48	-9.90%
5485 - Plaster/Stucco Work—high wage	12.16	10.73	-11.76%
5506 - Street/Road Constructn—paving	11.92	11.36	-4.70%
5507 - Street/Road Constructn—grading	5.6	5.78	3.21%
5538 - Sheet Metal Work—low wage	9.66	8.82	-8.70%
5542 - Sheet Metal Work—high wage	5.82	4.96	-14.78%
5552 - Roofing—low wage	46.14	39.85	-13.63%
5553 - Roofing—high wage	19.78	17.81	-9.96%
5606 - Contractors—exec supervisors	1.53	1.12	-26.80%
5632 - Steel Framing—low wage	22.44	18.29	-18.49%
5633 - Steel Framing—high wage	7.75	6.79	-12.39%
5650 - Termite Control Work	13.97	12.18	-12.81%
5951 - Serum/Anti-Toxin/Virus Mfg	1.08	0.87	-19.44%
6003 - Pile Driving	15.93	14.24	-10.61%
6011 - Dam Construction	9.43	9.51	0.85%
6204 - Drilling	14.44	13.82	-4.29%
6206 - Oil/Gas Wells—cementing	8.95	6.8	-24.02%
6213 - Oil/Gas Wells—specialty tool	2.79	2.7	-3.23%
6216 - Oil/Gas Lease Work	6.4	5.3	-17.19%
6218 - Excavation—low wage	11.28	9.35	-17.11%
6220 - Excavation—high wage	6.86	5.13	-25.22%
6233 - Oil/Gas Pipeline Construction	2.37	2.2	-7.17%
6235 - Oil/Gas Wells—drilling	7	5.35	-23.57%
6237 - Oil/Gas Wells—wireline	3.48	3.38	-2.87%
6251 - Tunneling	7.05	6.4	-9.22%
6258 - Foundation Preparation Work	8.35	8.04	-3.71%
6307 - Sewer Construction—low wage	16.09	13.25	-17.65%
6308 - Sewer Construction—high wage	9.58	8.33	-13.05%
6315 - Water Main Constructn—low wage	11.9	10.72	-9.92%
6316 - Water Main Construct—high wage	6.97	5.98	-14.20%
6325 - Conduit Construction	6.94	5.93	-14.55%
6361 - Canal Construction	7.32	6.28	-14.21%
6364 - Irrigation Pipe Installation	8.05	6.53	-18.88%
6400 - Fence Construction	12.32	11.34	-7.95%
6504 - Food Products Mfg/Processing	10.16	9.43	-7.19%
6834 - Boat Building/Repairing	11.36	9.48	-16.55%
7133 - Railroads	4.29	4.15	-3.26%
7198 - Parcel Delivery Companies	12.05	9.39	-22.07%
7207 - Stables	14.66	13.22	-9.82%
7219 - Trucking Firms	13.45	12.22	-9.14%
7227 - Auto Tow/Roadside Assistance	16.33	14.29	-12.49%
7232 - Mail Delivery Service	18.27	17	-6.95%
7248 - Marine Appraisers/Surveyors	3.75	2.91	-22.40%
7272 - Water Truck Service Companies	9.2	8.53	-7.28%
7332 - Ambulance Services	5.84	5.3	-9.25%
7360 - Freight Handlers	13.79	10.12	-26.61%
7365 - Taxicab Operations	13.85	12.02	-13.21%
7382 - Bus/Limousine Operations	12.52	10.88	-13.10%
7392 - Beer/Ale Dealers	12.17	10.08	-17.17%
7403 - Aircraft Op—sched—all others	11.23	9.84	-12.38%

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7405 - Aircraft Op—scheduled—fly crew	3.32	3.03	-8.73%
7409 - Aircraft Op—agri—fly crew	8.41	8.5	1.07%
7410 - Aircraft Op—agri—all others	6.92	5.72	-17.34%
7421 - Aircraft Op—staff transport	1.2	1.13	-5.83%
7424 - Aircraft Op—fly crew	1.99	1.84	-7.54%
7428 - Aircraft Op—not agri/scheduled	6.62	5.68	-14.20%
7429 - Airport Operators	6.63	5.68	-14.33%
7500 - Gas Works	5.02	4.17	-16.93%
7515 - Oil/Gas Pipeline Operation	2.1	1.7	-19.05%
7520 - Waterworks	5.02	4.17	-16.93%
7538 - Elec/Power Line Construction	6.49	6.61	1.85%
7539 - Electric/Power Companies	2.78	2.14	-23.02%
7580 - Sanitary/Sanitation Districts	6.28	4.66	-25.80%
7600 - Telecommunications Companies	11.37	9.03	-20.58%
7601 - Telephone/Line Construction	15.84	12.07	-23.80%
7605 - Burglar Alarm Installation	5.76	4.42	-23.26%
7606 - Cable Television Companies	14.22	11.91	-16.24%
7607 - Video Post Production	0.37	0.34	-8.11%
7610 - Radio/Television Stations	0.95	0.82	-13.68%
7706 - Fire Fighters—not volunteers	8.16	7.14	-12.50%
7720 - Police/Sheriffs—not volunteers	5.29	4.9	-7.37%
7721 - Detective/Patrol Agencies	6.38	5.4	-15.36%
7855 - Railroad Construction	5.25	4.28	-18.48%
8001 - Stores—florists	7.71	6.82	-11.54%
8004 - Stores—garden supplies	4.71	4.46	-5.31%
8006 - Stores—groceries—retail	6.87	6.25	-9.02%
8008 - Stores—clothing—retail	4.16	3.56	-14.42%
8013 - Stores—jewelry	2.54	2.45	-3.54%
8015 - Stores—furniture	9.41	7.28	-22.64%
8017 - Stores—retail	4.57	4.15	-9.19%
8018 - Stores—wholesale	9.02	8	-11.31%
8019 - Printing—quick printing	2.37	2.2	-7.17%
8021 - Stores—meat/fish/poultry—whsle	14.8	13.94	-5.81%
8028 - Equipment/Machinery Rental	6.92	5.42	-21.68%
8031 - Stores—meat/fish/poultry	9.6	7.59	-20.94%
8032 - Stores—clothing/dry goods	10.36	8.87	-14.38%
8039 - Stores—department stores	5.79	4.48	-22.63%
8041 - Stores—wine/spirits	10.71	11.5	7.38%
8042 - Stores—floor covering	5.55	5.28	-4.86%
8046 - Stores—auto accessories	5.58	4.81	-13.80%
8057 - Boat Dealers	9.82	9.18	-6.52%
8059 - Stores—ceramic tile	7.41	7.28	-1.75%
8060 - Stores—wine/beer/spirits	3.39	2.99	-11.80%
8061 - Stores—groceries—convenience	6.13	5.03	-17.94%
8062 - Stores—computer	1.95	1.74	-10.77%
8063 - Stores—lighting fixtures	5.45	4.78	-12.29%
8064 - Stores—office supplies	5.09	4.55	-10.61%
8065 - Stores—paint	4.74	4.3	-9.28%
8066 - Stores—bicycles	2.15	1.88	-12.56%
8070 - Stores—video—rental	3.24	3.02	-6.79%
8071 - Stores—books—retail	2.1	1.64	-21.90%

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8078 - Sandwich Shops	3.38	3.1	-8.28%
8102 - Seed Merchants	2.82	2.38	-15.60%
8106 - Iron/Steel Merchants	9.47	7.94	-16.16%
8107 - Machinery Dealers	5.28	4.37	-17.23%
8110 - Stores—welding supplies	4.86	3.75	-22.84%
8111 - Plumbers' Supplies Dealers	6.87	5.15	-25.04%
WCIRB has eliminated this class for Jan. 1, 2016 and reassigned employers to 8111(2) Oil or Gas Well Supplies or Equipment Dealers --			
8113 - Oil/Gas Well Supplies—used	14.21	Store or yard only	NA
8116 - Farm Machinery Dealers	6.85	5.33	-22.19%
8117 - Stores—feed/tack/farm supplies	7.29	6.85	-6.04%
WCIRB has eliminated this class for Jan. 1, 2016 and reassigned employers to 8232(2) Building Material Dealers			
8204 - Building Material Dealers	14.21	-- commercial	NA
8209 - Vegetable/Tomato Packing	9.32	8.48	-9.01%
8215 - Hay/Grain/Feed Dealers	9.12	7.7	-15.57%
8227 - Construction/Erection Yards	7.33	6.56	-10.50%
8232 - Lumberyards	9.5	8.36	-12.00%
8264 - Paper Stock Dealers	12.46	12.37	-0.72%
8265 - Iron/Steel Scrap Dealers	12.85	12.32	-4.12%
8267 - Machinery/Equipment Dealers	9.89	9.32	-5.76%
8286 - Livestock Dealers	16.61	14.37	-13.49%
8290 - Warehouses—self-storage	5.51	4.48	-18.69%
8291 - Warehouses—cold storage	8.01	7.21	-9.99%
8292 - Warehouses—general merchandise	12.03	10.52	-12.55%
8293 - Warehouses—furniture	20.1	17.54	-12.74%
8304 - Grain Elevators/Storage	12.21	10.37	-15.07%
8324 - Auto Gasoline Stations	5.47	4.94	-9.69%
8350 - Gasoline/Oil Dealers	9.2	8.91	-3.15%
8387 - Auto/Truck Service Stations	6.57	6.38	-2.89%
8388 - Rubber Tire Dealers	8.86	7.56	-14.67%
8389 - Auto/Repair Shops	7.4	5.92	-20.00%
8390 - Auto Van Conversion	7.87	8.08	2.67%
8391 - Auto/Truck Dealers	5.07	4.25	-16.17%
8392 - Auto Garages/Parking Lots	6.55	6.7	2.29%
8393 - Auto Body Repair/Painting	5.35	4.7	-12.15%
8397 - Auto Trans Repair/Rebuild	8.37	7.88	-5.85%
8400 - Motorcycle Dealers	3.43	3.17	-7.58%
8500 - Metal Scrap Dealers	13.15	12.77	-2.89%
8601 - Engineers—consulting	0.56	0.46	-17.86%
8631 - Racing Stables	32.71	5.96	-81.78%
8720 - Inspection for Insurance/Value	3.75	2.91	-22.40%
8729 - Elevator Service	1.42	1.59	11.97%

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8740 - Apt/Condo—prop mgmt supv	2.42	2.2	-9.09%
8741 - Real Estate Agencies	0.33	0.26	-21.21%
8742 - Salespersons—outside	0.67	0.57	-14.93%
8743 - Mortgage Brokers	0.24	0.19	-20.83%
8745 - News Agents/Distributors	15.25	14.68	-3.74%
8748 - Auto/Truck Dealers—Salespersons	1.64	1.44	-12.20%
8749 - Mortgage Bankers	0.62	0.55	-11.29%
8755 - Labor Unions	1.44	1.46	1.39%
8800 - Mailing/Addressing Companies	5.27	4.75	-9.87%
8801 - Credit Unions	1.35	1.12	-17.04%
8803 - Auditors/Accountants	0.27	0.22	-18.52%
8804 - Substance Use Disorder Recovery Homes	6.71	5.78	-13.86%
8806 - Sheltered Workshops	8.59	8	-6.87%
8807 - Newspaper/Mag/Book Publishing	0.51	0.41	-19.61%
8808 - Banks	1.16	0.94	-18.97%
8810 - Clerical Office Employees	0.52	0.46	-11.54%
8813 - Printing—editing	0.94	0.76	-19.15%
8818 - Newspaper Publishing—editing	1.07	0.78	-27.10%
8820 - Attorneys	0.57	0.48	-15.79%
8821 - Attorney Support Services	2.68	2.21	-17.54%
8822 - Insurance Companies	1.19	0.92	-22.69%
8823 - Residential Care for Children	10.05	6.7	-33.33%
8827 - Homemaker Services	7.89	7.45	-5.58%
8829 - Nursing Homes	6.24	5.72	-8.33%
8830 - Institutional Employees	2.3	2.02	-12.17%
8831 - Hospitals—veterinary	3.62	3.3	-8.84%
8834 - Physicians	1.59	1.43	-10.06%
8838 - Museums	2.08	1.83	-12.02%
8839 - Dentists/Dental Surgeons	1.29	1	-22.48%
8840 - Churches—clergy	0.79	0.65	-17.72%
8846 - Printing—screen	1.51	1.66	9.93%
8847 - Beverage Container Collection	15.84	14.3	-9.72%
8850 - Check Cashers	5.28	4.52	-14.39%
8851 - Congregate Living Facilities	8.17	6.85	-16.16%
8852 - Home Infusion Therapists	4.09	4.35	6.36%
8859 - Computer Programming	0.11	0.08	-27.27%
8868 - Colleges/Schools—private	1.41	1.16	-17.73%
8875 - Public Colleges/Schools	2.25	1.83	-18.67%
9007 - Apt/Condo Operation—seniors	4.96	4.45	-10.28%
9008 - Janitorial Services	13.8	12.61	-8.62%
9009 - Building Operation—commercial	5.91	5	-15.40%
9010 - Mobile Home Park Operation	7.61	6.35	-16.56%
9011 - Apt/Condo Operation	7.95	7.11	-10.57%
9015 - Building Operation—N.O.C.	8.9	7.09	-20.34%
9016 - Amusement Parks/Exhibitions	8.68	7.31	-15.78%
9031 - Pest Control	7.23	7.53	4.15%
9033 - Housing Authorities	8.57	8.43	-1.63%
9043 - Hospitals	2.3	2.02	-12.17%
9048 - Camps	7.56	5.43	-28.17%
9050 - Hotels	10.82	9.86	-8.87%
9053 - Baths	3.8	3.83	0.79%

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9059 - Day Care Centers	5.34	4.17	-21.91%
9060 - Clubs—country/golf	6.91	6.08	-12.01%
9061 - Clubs	4.75	4.33	-8.84%
9066 - Homeowners Associations	5.69	5.34	-6.15%
9067 - YMCA/YWCA Institutions	3.9	3.55	-8.97%
9069 - Clubs—gaming	8.75	9.64	10.17%
9070 - Residential Care—elderly	10.34	9.78	-5.42%
9079 - Restaurants/Taverns	5.36	5.07	-5.41%
9085 - Residential Care—dev. disabled	8.59	7.29	-15.13%
9092 - Bowling Centers	4.33	4.08	-5.77%
9095 - Event Market, Festival or Trade Show Operation	6.88	6.44	-6.40%
9096 - Residential Cleaning Services	21.43	19.88	-7.23%
9097 - Swim Pool Cleaning/Servicing	7.22	5.87	-18.70%
9101 - Colleges/Schools—private	7.98	7.52	-5.76%
9151 - Theaters—music ensembles	1.48	1.62	9.46%
9154 - Theaters—not motion picture	4.25	3.31	-22.12%
9155 - Theaters—motion picture	2.81	2.24	-20.28%
9156 - Theaters—dance/opera	10.17	9.46	-6.98%
9180 - Amusement Parks/Exhibitions	6.84	5.65	-17.40%
9181 - Athletic Teams/Parks	21.01	17.41	-17.13%
9182 - Athletic Teams/Parks—maint	3.04	2.94	-3.29%
9184 - Ski Resorts	14.35	13.19	-8.08%
9185 - Carnivals/Circuses	54.27	44.65	-17.73%
9220 - Cemetery Operation	10.14	10.24	0.99%
9402 - Sewer/Tank Cleaning	8.74	7.94	-9.15%
9403 - Garbage Collection	11.3	9.79	-13.36%
9410 - Municipal/State/Public Agency	2.19	2.2	0.46%
9420 - Municipal/State/Public Agency	9.44	9.53	0.95%
9422 - Road Districts	4.85	4.03	-16.91%
9424 - Garbage Dump Operations	10.51	8.79	-16.37%
9426 - Sanitary Companies	11.97	9.95	-16.88%
9501 - Painting—shop only	6.62	6.34	-4.23%
9507 - Sign Painting/Lettering	4.4	4.01	-8.86%
9516 - TV/Video/Audio Equip Install	6.09	4.72	-22.50%
9519 - Household Appliances	9.42	9.45	0.32%
9521 - House Furnishings	9.76	7.85	-19.57%
9522 - Upholstering	12.2	12.5	2.46%
9529 - Scaffold/Constructn Elevators	9.87	8.8	-10.84%
9549 - Advertising Companies	8.54	7.35	-13.93%
9552 - Sign Erection/Repair	21.47	19.45	-9.41%
9586 - Barber Shops/Beauty Parlors	3.23	2.84	-12.07%
9610 - Motion Pictures production	2.38	1.91	-19.75%
9620 - Funeral Directors	4.13	4.11	-0.48%

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